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by B B

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Impact of Legalizing Marijuana in Companies that Conduct Drug Testing

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Impact of Legalizing Marijuana in Companies that Conduct Drug Testing

Many states in America have ³ legalized the use of marijuana and other THC products. A good number of employees in such states use marijuana and THC products, such as vapes and shisha, since it is legalized. However, many organizations do not condone the use of such products when employees are at work. This legalization has not changed the policies made by companies that prohibit the use of drugs and substances when working or within the workplace.

Many individuals have felt that drug tests are an invasion of their personal space. Therefore, in the states where marijuana and tobacco products have been legalized, employees where organizations prohibit the use of drugs or conduct drug tests frequently feel protected under the law for using legalized products. Some organizations in such states have ceased conducting drug tests since they know that most individuals use marijuana and tobacco products (Mort, 2019). The only thing that the companies prohibit is going to work while under influence of the drug or using drugs when working or within the workplace.

On the other hand, in some states where marijuana and THC products have not been legalized, most companies conduct drug tests when hiring individuals and during annual performance appraisals. Even though drug testing is legal in all states, some private companies do not see the need to conduct drug tests because they feel it is an invasion of privacy (Kidd, 2016).

Therefore, I believe that the legalization of marijuana and other THC products does not stop other companies like government-owned companies from conducting drug tests on their employees because it is legal and will determine the company's performance.

References

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Kidd, J. (2016). The Economics of Workplace Drug Testing. UCDL, Rev., 50, 707.

¹

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